

THE ROSICRUCIAN FELLOWSHIP
Minutes of Special Board Meeting of September 7, 2013
MBM#3 – 2013-09-07

The meeting was conducted via Skype by Chairman Jorge Rey.

A.) 9.00 am - The meeting started with a call to members and by 9.15 am we had a quorum:

Member present were:

Jorge Rey, Christopher Gendre, Joachim DF Kangni, Dr. Sheldon Deal, Jim Noel, Angela Ponce de Leon and Louis Agbe.

Member absent were:

Juan Javier Vesga, Jean Claude Verdin (Both provided excuses for their absence)

Invited Guests : President Patricia Tinker, General Secretary Jean de Galzain.

B.) 9.18 am - Meeting started with the Student Prayer.

Chairman Jorge Rey introduced the meeting indicating he wanted to share the state of affairs at TRF so the Board is more informed about TRF responsibilities and have a better understanding about the work at Headquarters.

Various ideas and topics were covered with input from Louis Agbe regarding the work in Africa with additional comments by the President about problems being addressed and in resolution.

Chairman entertained the idea of developing a 3-Month-Indicator that could be reported to the Board every three or six months at the Quarterly Board Meeting. No vote on this item was taken.

9.53 am - Chairman invite General Secretary to present the Organization Chart (diamond chart) with comments.

There were 70 paid employees working at Headquarters in the 80's while today we are down to 7 unpaid and overworked volunteers. Volunteers work part time since they need to work for a living outside Headquarters. We have more departments than personnel available to man them, so our Volunteers wear many hats. Lack of (Probationer) Personnel reduces efficiency in work and response time to problems as everyone is over-worked and those people need to attend to other Probationers duties as well. Frustration prompted many recent complaints (sent directly to the Chair and were not known nor referred to the Administration) that the Chair suggests we address by way of a Complaint Form to be directed to the Executive Council for resolution. Chair gave an example about an 800 number phone line to address complaints set up at his work that was called an "Ethical Line." Further discussion ensued and Louis, Jim, Patricia and Jorge exchanged ideas that resulted in the following suggested possible report or task list for next Board Meeting:

- 1.) A summary of Esoteric Dept Tasks/issues was presented by President
- 2.) A set of guidelines for Volunteers at Mount Ecclesia to be presented by General Secretary
- 3.) An update to the plan for volunteer Program to come serve for 3 months to be presented by the President
- 4.) An update on the gas Line repair to be presented by General Secretary
- 5.) An update on the Lawyer's efforts regarding Ms. Beckers Legacy to be presented by the President.
- 6.) A consideration for Fundraising by the Board to finance costly projects (Building retrofit, housing refurbishing for volunteer program, sewer lines, roads...) without asking the members for extra donations.
- 7.) An update on the Earthquake retrofitting project to be presented by the President.
- 8.) Search for potential previous study of retrofitting cost to be presented by the General Secretary
- 9.) Update on President 's negotiation with an LA school district official for information and help with retrofit/repair.
- 10.) Enlisting Pablo Jimenez and Yolanda Iniguez's help with City Council Members and Mayor for a potential extension of the Earthquake Deadline.

Jean Claude Verdin succeeds in emailing the Chair with excuse that storm prevented internet access.

10.32 am Chairman moves to adjourn the meeting, Motion seconded by Treasurer Angela Ponce de Leon, Motion approved by unanimous consent. Meeting was closed with the Student prayer.

Next Quarterly meeting is: October 5, 2013 at 9.00 am PDT via Skype.

Jorge Rey, Board Chairman

Jean de Galzain, General Secretary